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Educational Requirements for Trauma Team Staff

Purpose:

- A. To clearly define the roles, responsibilities and performance improvement activities of the members of the trauma team.
- B. To provide optimal patient care by defining specific responsibilities for each member of the trauma team.
- C. To define educational requirements for each unit caring for trauma patients and outline monitoring/reporting requirements.

Guidelines:

- A. Registered nurses and ancillary personnel caring for trauma patients have required hours of continuing education (CE) addressing care of the trauma patient. (See Attachment A)
- B. STCICU and ICU Resource Team Nurses
 - a. Must take the Trauma ICU Skills Course within six (6) months of hire.
 - i. If a new hire is currently certified in ATCN, TNS, or TCRN, they are exempt from the ICU Trauma Course
 - 1. TNCC certification does not exempt one from the ICU Trauma Course
 - b. Within the second year of hire, nurses must successfully complete the ATCN course and remain current thereafter.
 - i. If an RN is TCRN certified and maintains said certification, the ATCN requirement is waived
 - ii. If an ICU RN is currently certified in TNCC, successful completion of the ATCN course prior to the expiration of their TNCC certification is required
 - c. Attend annual ICU Competency Day if provided and/or complete any assigned trauma web in-services
 - d. Must complete four (4) hours of adult trauma-related CE per year
 - e. RNs caring for pediatric patients must complete four (4) hours of pediatric trauma-related CE per year in addition to four (4) hours of adult trauma-related education
 - f. Certifications must remain current. "Grace periods" are not allowed

- C. ONTCC, SMCC and Resource Team Nurses
 - a. Nurses who care for trauma patients must take the Trauma Services Med/Surg courses as assigned within six (6) months of hire
 - b. Must complete four (4) hours of adult trauma-related CE per year
- D. Agency Nurses
 - a. Must completed assigned trauma education
- E. Emergency Department
 - a. Nurses
 - i. Required to have TNS, TNCC, or ATCN within one (1) year of hire
 - ii. To fulfill our Illinois Level II Adult and Pediatric Trauma Center requirements, each shift must be staffed by at least one (1) RN who holds a current nationally recognized trauma nursing certification such as Trauma Certified Registered Nurse (TCRN), Trauma Nursing Core Course (TNCC), or is currently recognized as a Trauma Nurse Specialist (TNS)
 - 1. The TNS will serve as a resource to the RN caring for the Category I and Category II trauma patients
 - iii. Must have four (4) hours of adult trauma-related CE per year
 - iv. Must have four (4) hours of pediatric trauma-related CE per year
 - v. Must have four (4) hours of geriatric trauma-related CE per year
 - vi. Attend annual Skill Competency training
 - b. Techs
 - i. Must have four (4) hours of adult trauma-related CE per year
 - ii. Must have four (4) hours of pediatric trauma-related CE per year
 - iii. Must have four (4) hours of geriatric trauma-related CE per year
 - iv. Attend annual Skill Competency training
- F. STCICU, Resource Team, ONTCC, SMCC and ED Managers
 - a. Responsible for assigning appropriate NetLearning courses as necessary to meet CE requirements based on information noted above
 - b. Maintain education grid and provide to Trauma Program Manager at least two (2) times per year, in March and October, for monitoring of compliance with educational guidelines
 - c. Any staff not meeting requirements should have an action plan in place and have disciplinary action according to Hospital P&P 45-19 S "Standards of Employee Conduct and Performance"
- G. Ancillary Services
 - a. Complete CE as outlined on Attachment A

References:

- ACS COT Resources for the Optimal Care of the Injured Patient (2022), “Charcoal Book”
- Illinois Administrative Code, Joint Commission on Administrative Rules, Section 515
- Illinois Register, Rules of Governmental Agencies, Volume 46, Issue 2

Required Courses Annual Trauma Education for Deaconess Midtown Hospital



Department	Annual CE* Requirements
STCICU and ICU Resource Team: ADULT (Must complete Trauma ICU Skills Course in NetLearning within first 6 months of hire)	Total of 4 CEs annually <ul style="list-style-type: none"> • Trauma ICU Skills Course Geriatric Trauma • ACS Education for Trauma • Select 2 from the following "Trauma ICU Skills Course" <ul style="list-style-type: none"> • Abdominal Trauma • Facial and Orbital Trauma • Managing Pelvic Trauma • Orthopedic Trauma • Shock • Spine Trauma • Thoracic Trauma • Trauma in Pregnancy • Traumatic Brain Injury • Nursing Process
STCICU: PEDIATRIC	4 CEs as above PLUS an additional 4 CEs specific to pediatric trauma <ul style="list-style-type: none"> • Above requirements • Trauma ICU Skills Course Pediatric Considerations • 3 hours of pediatric trauma-related CE
ED	Total of 12 CEs annually <ul style="list-style-type: none"> • 4 hours of adult trauma-related CE • 4 hours of pediatric trauma-related CE • 4 hours of geriatric trauma-related CE
ONTCC, SMCC and Med/Surg Resource Team (Must complete Trauma Services Med Surg in NetLearning within first 6 months of hire)	Total of 4 CEs annually <ul style="list-style-type: none"> • Trauma Services Med/Surg Geriatric Trauma Overview • ACS Education for Trauma • Select 2 from the following "Trauma Services Med/Surg" course listings <ul style="list-style-type: none"> • Abdominal Trauma • Accessing Trauma Guidelines • Discharge and Resources • Managing Pelvic Trauma • Neurological Exam • Orthopedic Trauma • Shock • Spine Trauma • Thoracic Trauma • Trauma Overview
OR and PACU	Total of 4 CEs annually <ul style="list-style-type: none"> • Trauma ICU Skills Course: Geriatric Trauma • ACS Education for Trauma • Trauma for OR and PACU • 1 hour of pediatric trauma-related CE
Agency Nurses	<ul style="list-style-type: none"> • Complete any trauma education as assigned
Ancillary Services (i.e. Respiratory Therapy, Radiology, Lab, Blood Bank, Spiritual Care)	<ul style="list-style-type: none"> • Complete any trauma education as assigned

* One (1) NetLearning course = one (1) hr CE