



2024/2025 DEACONESS FOUNDATION NURSING SCHOLARSHIP

The mission of Deaconess Health System is to provide quality health care services with a compassionate and caring spirit to persons, families, and communities of the Tri-State. In its pursuit of achieving Magnet designation for excellence in nursing services and in keeping with its mission, Deaconess Health System supports the growth and development of current and future nurses. The Deaconess Hospital Foundation Nursing Scholarship program represents an investment in people to pursue the Hospital's vision of continued quality patient care and service excellence.

What is the Deaconess Health System Nursing Scholarship?

- The vision of the scholarship program is to identify a selected number of future nursing professionals to promote the profession of nursing and cultivate future nursing leaders within our community.
- This unrestricted grant is funded by the Deaconess Hospital Foundation and payable to the individual recipient. The scholarship allows recipients to utilize the funds at their discretion to support their successful completion of a degree from an accredited school of nursing.
- This is a unique opportunity for nursing students beginning their final Pre-RN licensure year of nursing education in the fall semester of 2024. The scholarship is intended to support future nursing professionals as they achieve their educational objectives, nursing licensure, and career goals in nursing at Deaconess Health System.

What are the requirements of the scholarship program?

- Interested applicants must be entering their final Pre-RN licensure year of nursing education in the fall of 2023, must be in good standing with an AACN, CCNE, or ACEN accredited school of nursing, and must agree to complete the required course work to achieve necessary licensure.
- The scholarship candidate will, at the time of application, have a GPA of 3.2 or higher.
- The scholarship candidate will graduate either December 2024 or May 2025 and be eligible to sit for boards in early 2025 or summer of 2025.
- Pending, passing the RN licensure examination and receiving their nurse license, Student will apply for a nursing position with Deaconess Health System.
- As part of the program, the future nursing professional must sign an agreement to remain employed at Deaconess Hospital as a Registered Nurse in a direct patient care area for a period equal to two (2) years of full-time employment or 4,160 hours worked over a four (4) year period beginning with the Student's first post graduate hour worked as a licensed Registered Nurse after signing the Agreement (the "Employment Commitment").
- If employment is terminated before the 4-year obligation is met, any remaining scholarship obligation must be repaid to Deaconess Hospital Foundation. A Student Postgraduate Employment Agreement is required to be signed by the recipient.
- Current Deaconess employees in the Step-Up Program are NOT eligible for this scholarship.

What are the scholarship benefits?

- An amount of \$2,000.00- \$8,000.00, granted to each scholarship recipient to assist with successful completion of their nursing curriculum.
- Paid entrance to CPR Certification provided by Deaconess Hospital for school of nursing requirement
- Paid entrance to one NCLEX Review Class.
- Paid exam fee to one State Board of Nursing Licensure Examination.
- Part time or full time Nursing position at Deaconess Hospital in an inpatient care center.
- Individualized nursing orientation and unit orientation with preceptor.
- Educational opportunities post-employment for specialty certification and ongoing continuing education offerings
- Opportunity to participate in the Deaconess Hospital Student Nurse Academy and Nursing Residency Program. Deaconess agrees to offer and employ the Student (subject to customary employment guidelines, references and background checks) in a full-time nursing position within sixty (60) days after receiving the Student's completed employment application and verification of graduation.
- In the event no full-time nursing position is available within sixty (60) days after receiving the Student's completed employment application, the Student is released from all Program obligations, including any obligation to repay any or all of the Scholarship to the Deaconess Foundation. Furthermore, in such event, the Student is no longer obligated to provide full or part-time employment with Deaconess Health System.