



*"The transition from student to RN can be intimidating. The graduate program helped me acclimate to my new role and opened my eyes to areas I needed to focus on. I learned better communication skills, improved my critical thinking and prioritization skills, and enhanced my clinical knowledge and judgment. At our monthly meetings, we identified safety needs of patients and how to provide high-quality patient care. I'm thankful that Deaconess offers this program and provides such a caring atmosphere for new graduates."*

— Morgan

## REQUIREMENTS and GRADUATION INFORMATION

- Students must have graduated from a nationally accredited school of professional nursing.
- Candidates must have applied for and/or be awaiting the results of the NCLEX exam.
- ASN hires are required to complete their BSN within five years from date of hire.

## WANT TO KNOW MORE?

Contact Hannah Westrick, Senior Nursing Recruiter, at **812-450-4095** or [hannah.westrick@deaconess.com](mailto:hannah.westrick@deaconess.com)



## EXCEPTIONAL CAREERS

Deaconess Henderson  
Hospital  
Deaconess Union County  
Hospital

[deaconess.com/nursing](http://deaconess.com/nursing)

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*Start your career now.*

NURSING  
**GRADUATE**  
OPPORTUNITIES



**Deaconess**  
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## NURSING GRADUATE POSITIONS

Nursing graduate positions are available for students who have graduated from an accredited nursing program but have not yet passed the NCLEX exam. Upon licensure, the Nursing Graduate title will change to Registered Nurse while continuing orientation. All nursing graduate positions will begin after graduation.

## NURSING GRADUATE BENEFITS

In addition to our robust health care and retirement plans, we offer:

- Tuition reimbursement for continuing education and certification
- Paid time off
- Career advancement opportunities
- Professional Development Program
- New Nurse Residency Program
- NCLEX reimbursement, including one review course of your choice and up to four hours of paid time to sit for boards

## DEACONESS NURSING RESIDENCY PROGRAM

The first year of nursing can be difficult for new graduates, affecting levels of confidence and comfort. It's vital to help new graduates minimize stress, develop critical thinking skills, and enhance effective communication.

Deaconess created the Nursing Residency Program to help guide new nurses through their first year as a registered nurse and help set up every student for a successful career in nursing. For the first 12 months, a new nurse will have the opportunity to obtain additional training on the unit, participate in monthly continuous learning and debrief/networking sessions, and will be paired with a mentor. New graduates are also assigned a preceptor to guide them through their first few months on the unit.

## NURSING GRADUATE FEEDBACK

*"As a student nurse in the residency program, I was able to get to know my co-workers. This gave me a solid base of trusted people to rely on once I was in my new role as an RN. I feel more comfortable asking questions because I was able to get to know many of the nurses during my time in the residency program."*

*"I'm not from the Evansville area and didn't attend nursing school here but moved here after graduation to start the residency program. This program allowed me to get to know other nursing students in the area before moving here. This allowed me to make friends with other new nurses that I now work with on my unit and helped create another layer of support within an environment that is already supportive at Deaconess."*

*"With the nurse graduate role, staff take as many opportunities as possible to teach us and give opportunities to learn. I've also been able to develop great relationships with my co-workers and begin to feel a part of the team."*

*"I would absolutely recommend the nurse graduate position at Deaconess! It helps smooth out the transition into the nursing world, giving you an opportunity to dip your toes in rather than completely dive in right at the beginning."*

*"Being in the graduate residency program has allowed me to transition well into the RN role. The program really allows me to evaluate areas for personal improvement before I'm out on my own."*

*"Going through the nurse graduate program was an extra support blanket that improved my confidence and skill set. All of the nurses on my floor, medical telemetry, have been extremely supportive and helpful. Being a new nurse is intimidating enough, but having a group of peers in the nurse graduate program to go through the journey with was very comforting. The program reiterates multiple skills and scenarios that nursing school can't prepare you for. I learned so many things in the program that have helped me when working on the floor. The nurse graduate program helped me grow as a nurse and as a person."*

