



"The transition from student nurse to registered nurse is scary. It's a huge step! It's something that you work so extremely hard and prepare for so long yet is still a scary step. The GNT program helped to ease those fears and nerves. On the first day when all of us sat in the same room, I was surprised to find that everyone was just as nervous yet excited as I was! These are friends that I now get to see on a monthly basis when we all meet as a group, which adds even more support."

— Cassie

REQUIREMENTS and GRADUATION INFORMATION

- Students must have graduated from a nationally accredited school of professional nursing.
- ASN hires are required to complete their BSN within five years from date of hire.
- Deaconess will pay for NCLEX exam, any review class of your choice, and up to four hours to sit for the exam

WANT TO KNOW MORE?

Contact Hannah McNabb, Nursing Recruiter, at **812-450-2936** or hannah.mcnabb@deaconess.com.

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GRADUATE NURSE
TECHNICIAN
OPPORTUNITIES

 **Deaconess**

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GRADUATE NURSE TECHNICIAN

Building confident & skilled nurses

Graduate nurse technician (GNT) positions are available for students who have graduated but not yet passed the NCLEX exam. Upon licensure, title will change to registered nurse while continuing orientation.

Students who are offered this position begin orientation on the nursing unit they were hired to work after receiving Indiana RN licensure. New graduates attend graduate nurse residency classes for their first year and training on the nursing unit.

DEACONESS GRADUATE NURSE RESIDENCY

The first year of nursing can be shocking and difficult for new graduates, affecting levels of confidence and comfort. It's vital to help new graduates minimize stress, develop critical thinking skills, polish communication capabilities, and identify leadership capacities. New graduates are paired with a preceptor to guide them through their first few months on a new unit.

Our nurse residency program has three phases that are completed over a 12-month period to allow for a systematic transition into the reality of nursing practice.

STUDENT FEEDBACK

"As a student nurse in the residency program, I was able to get to know my co-workers prior to graduation. This gave me a solid base of trusted people to rely on once I was in my new role as a registered nurse. I feel more comfortable asking questions because I was able to get to know many of the nurses during my time in the residency program."

"I'm not from the Evansville area and did not attend nursing school here but moved here immediately after graduation to start the residency program. This program allowed me to get to know other nursing students in the area prior to moving here. This allowed me to make friends with other new nurses that I now work with on my unit and helped create another layer of support within an environment that is already supportive at Deaconess."

"With the GNT role, staff take as many opportunities as possible to teach us and give opportunities to learn. I've also been able to develop great relationships with my co-workers and begin to feel a part of the team."

"I would absolutely recommend the GNT position at Deaconess! It helps smooth out the transition into the nursing world, giving you an opportunity to dip your toes in rather than completely dive in right at the beginning."

"Being in the graduate residency program has allowed me to transition well into the RN role. The program really allows me to evaluate areas for personal improvement before I'm out on my own."

