

STUDENT LOAN FORGIVENESS PROGRAM



HELPING DEACONESS EMPLOYEES WITH STUDENT LOANS

Deaconess is pleased to offer its employees a special student loan forgiveness program. This program, along with other educational assistance programs, can help Deaconess employees reduce their student loan burden.

- Full-time employees receive \$100/month (those working at least 30 hours per week).
- Part-time employees receive \$50/month (those working at least 20 hours per week).
- At this time, only student loans taken out as part of an undergraduate program are eligible for this program.
- New hires are eligible the month following completion of the Tuition.io enrollment process.
- Payments are made directly to your student loans through the Tuition.io site. A notification is sent to you each time a payment is made by Deaconess.
- Employees are eligible for payments until loans are paid off (or a maximum of 10 years).
- This program is based on current employment status and requires a commitment of three years from the first payment. For example, if you participate but then leave Deaconess within three years, the payback plan is as follows:
 - <1 year = 100% payback
 - >1 year but <2 years = 67% payback
 - >2 years but <3 years = 33% payback
- Payments stop if the employee moves to an ineligible position within the health system, but the employee will not have to pay back funds if they remain at Deaconess.
- Employees are ineligible for loan forgiveness payments for six months following any warning notice.
- Deaconess employees within the following professions may be eligible for student loan repayment.
 - Medical Technologists and other Laboratory Professionals
 - Medical Imaging Professionals
 - Radiation Therapy
 - Inpatient/Bedside Registered Nurses
 - Certified Surgical Techs
 - Pharmacists
 - Respiratory Therapists

Next step for eligible employees: Please register with Tuition.io at <https://deaconess.tuition.io/register>. Enter your current student loan information. Once this process is complete, payments will begin the following month.

If you have questions, please call Deaconess Human Resources – Benefits Department at 812-450-2025 or email BenefitQuestions1@deaconess.com



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For more information or to apply, please scan the QR code or visit us online at deaconess.com/careers.