



## 2022-2023 Medical Premium Assistance (MPA) Open Enrollment FAQ

### What is the MPA Program?

The Medical Premium Assistance Program provides financial assistance to our Full-Time employees by providing those who qualify with a 10% savings on their medical premiums.

### About the MPA Program

#### When will I be able to apply for the Medical Premium Assistance Program?

The 2022-2023 Medical Premium Assistance Program application period will be offered during the 2022 Annual Open Enrollment. Full-Time employees will be able to apply during Annual Open Enrollment via the application found on Dweb. Premium assistance will begin October 1, 2022.

#### Who will be eligible for the Medical Premium Assistance Program?

Full-Time employees (authorized 60+ hours/pay period) will be eligible to apply during enrollment (Annual Open Enrollment, New Hire Enrollment, Life Event Enrollment, and Authorized Hours Changes Part Time to Full Time). New applications will be required each Annual Open Enrollment.

#### How will I apply for Medical Premium Assistance?

The Medical Premium Assistance application is a paper enrollment form that is located on DWeb. If you apply for Medical Premium Assistance Program, you will be required to complete the application and submit a copy of the first page of your 2021 Tax Return.

#### If I apply for the Medical Premium Assistance program during Annual Open Enrollment, when will I be notified of the final decision?

Once the Open Enrollment period ends on August 24, 2022, please allow up to 2 weeks to be notified of the determination.

#### Once the determination (approval/denial) is made, how will I be notified?

You will be notified via a letter mailed to your address that is on file in ADP Benefits.

#### How will the Medical Premium Assistance Program be reflected on my pay statement?

The full medical premium amount will be reflected on your pay statement as a deduction and the 10% savings will be reflected as an earning with the description "Med Prem Asst".

#### Is there assistance for other benefits such as dental and vision or just medical?

The Medical Premium Assistance Program is only for medical assistance; it does not apply to any other benefits including dental and vision.

#### If I am denied for the Medical Assistance Program, will I be able to continue my medical coverage for the new plan year?

Yes, if you are denied for the Medical Assistance Program you will still be eligible to carry medical insurance.

#### What if I am a New Hire after October 1, 2022 or I am a current employee and experience a Life Event?

If you apply for the MPA Program as a New Hire after October 1 or if experience a Life Event after October and you're approved, you will receive the MPA reduction for the remainder of the 2022-2023 plan year.

#### Federal Poverty Guidelines:

Family Size*	1	2	3	4	5	6
Max Income	\$38,640	\$52,260	\$65,880	\$79,500	\$93,120	\$106,740

\* As determined by number of dependents and income on last year's federal tax return